

## **NATIONAL PAY BARGAINING UPDATE**

The pay and terms of conditions of employment for over 1.4 million local government services' workers is determined by the National Joint Council (NJC) for Local Government Services

What has happened

- No pay offers in 2010 and 2011
- No pay offers 2009, 2010 and 2011 Chief Officers
- Car allowances frozen at 2010 levels

Union Pay Claim

“A substantial increase on all pay points that recognises the financial hardship being suffered by NJC workers – in particular the lowest paid. – as a consequence of inflation and failure of the Employers to awarded £250 to those earning below £21,000, as embodied in Government Policy.”

Local Government Pay Workshops

A Local Government Pay Workshop was held in Cambridge on 24<sup>th</sup> November it was the 8<sup>th</sup> in a programme of 12 regional workshops.

The consensus at the workshop and from the other 7 workshops from local authorities, was that they felt there was no alternative but to freeze pay for a 3<sup>rd</sup> year (4<sup>th</sup> year for chief officers).

The employers expect this to be the hardest year of pay bargaining for 20 years. The announcement in the Autumn Statement on 29<sup>th</sup> December to cap public pay rises at 1% will add to the pressure on the Local Government Employers to agree 1% for Local Government.

It remains a difficult situation and updates will be provided at each JSCC meeting.

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